



APA Presidential Innovative Practice Citation Presented by Dr. James Bray to  
Michael J. Cuttler, Ph.D.

Dr Cuttler's work in Law Enforcement Screening and Selection epitomizes the innovative scientist practitioner. As an early adapter of automated assessment, Dr Cuttler became one of the first full time practitioners of Police Psychology. As a scientist, he developed an actuarial model for personnel selection based on integration of life history data and psychological tests. He applied this research to his practice, added a little entrepreneurial spirit, and created onlinePHQ<sup>®</sup>, a patented internet based, personal history questionnaire that organizes, analyzes, and expedites background investigations for law enforcement agencies. Dr Cuttler's Multi-domain Screening Report<sup>®</sup> combines onlinePHQ's life history data with psychometric measures of cognitive and interactive abilities (personality) into a single prediction of employment suitability that is currently in use in over 800 law enforcement, public safety, and criminal justice agencies in 17 States. As such, Dr. Cuttler's research and practice has had a national impact on police hiring practices.

Dr. Cuttler's enterprise stands as an excellent example of an innovative and entrepreneurial psychology practice that has blossomed into a psychology based web based business of national scope.

For his vision, business acumen, innovation, implementation and proliferation of psychological science to practice, Dr. Cuttler is indeed an Innovative Practitioner.

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